



Residency

Has God called you to serve Him in vocational ministry? Have you already started or plan to start seminary in the near future? Do you desire to complement your ministry education with hands-on ministry training and mentoring in a dynamic local church? If you answered yes to these questions, then Atlantic Shores Baptist Church Residency might be the right fit for you.

The Atlantic Shores Residency is an intensive, two-year training experience that offers hands-on ministry experience, mentoring, and the potential to earn seminary degree credit.¹

The Atlantic Shores Residency is more than an internship. As a resident, you will operate as a member of the Atlantic Shores staff, receive training from seasoned pastoral staff, and be given significant responsibility. At the end of the residency you will be better equipped to successfully step into full-time vocational ministry, whether as a pastor or ministry director.

Basic Overview

Where: Atlantic Shores Baptist Church is located in Virginia Beach, Virginia.

When: New residents start in August (beginning 2020).

Duration: 24 months

Time Commitment: Up to 35 hours per week

Focus: See "Residency Concentrations" below

Compensation. All residents, like missionaries, raise their own financial support from people who desire to invest in their ministry. You have the opportunity but are not obligated to do this. If you choose to raise personal financial support, you will receive

¹ Atlantic Shores Baptist Church Residency currently partners with the following universities and seminaries: Liberty University, Liberty University School of Divinity, Southeastern Baptist Theological Seminary, Regent University, Regent University Divinity School, and Virginia Beach Theological Seminary.

excellent training in ministry fundraising and on-going coaching through our ministry partner [Reliant](#). Because of the variable and unpredictable hours of the Residency, we expect that residents will not have another form of employment while serving in the Residency at Atlantic Shores.

Housing. Each resident is required to obtain his or her own housing within a reasonable driving distance to the church.

Cost. The cost is \$1200 for the two-year Residency. This cost helps to cover some of the expenses associated with your time here as a resident. If you choose to fundraise for your compensation, this cost can be rolled into your fundraising goal.

Other. Residents must bring their own personal laptop and cell phone. Access to a motorized vehicle is also required of all residents.

Residency Concentrations

Residency concentrations are available in the following ministry areas:

- Student Ministry
- Children's Ministry
- Pastoral Ministry (includes small groups/community life)
- Worship Ministry
- Media, tech, and video production
- Web, graphic design, and social media

Other Ways We Pour Into You

In addition to the hands-on experience you gain in your Residency concentration, we also help you develop other ministry skills and pour into you in the following ways:

Discipleship Training. Our mission as a church is to “glorify God by making disciples of Jesus Christ who go and make disciples.” We do this primarily through life groups that S.E.R.V.E. and discipleship coaching. As a resident, you get the opportunity to connect in a life group. Also, through our platform of online discipleship coaching experiences, our goal is to make disciples and disciple makers. We will train you with an intentional plan to personally carry out the Great Commission by making disciples who go and make disciples (Matthew 28:16-20).

Leadership Development. Attend a monthly leadership coaching experience with our lead pastor, Dr. Ron Jones. You will also receive behind-the-scenes leadership insights by attending meetings of the ministry staff, elder body, and deacon body. Finally, you will learn a biblical approach to developing a church's mission, vision, and strategy.

Pastoral Ministry Training. We help you develop skills in the pastoral ministries like hospital visitation, baptism, weddings, funerals, counseling, and leading small groups.

Prayer Partner. We team you up with a prayer partner from the church family who is there to encourage and assist you in any way.

Networking. We will do our best to help you network at the time you are transitioning out of your Residency into a more permanent ministry role. We are here to be a strong reference for you as well.

Fun. We work hard and we play hard. Periodically, we enjoy staff outings designed to simply have fun, blow off steam, and deepen our relationships with one another. Virginia Beach provides many opportunities for fun experiences.

Other Expectations and Responsibilities

Pray for the people and families in your ministry and community.

Attend weekly worship gatherings.

Attend weekly staff chapel.

Develop spiritually through personal Bible reading, prayer, and Christian community.

Participate in the overall life of the church, including when church-wide events happen.

Participate in a life group.

Make disciples using our platform of online discipleship coaching experiences.

Participate in the life of the church financially by tithing.

Be a team player and maintain the unity of the body.

Enthusiastically support and live out the mission, vision, and strategy of the church.

Abide by the Ministry Team Covenant.